

Designation ID: 1303 ITP (SA) | NQF Level 4

Building Future-Ready Leaders at the Intersection of Compliance, Technology & Governance



Message from Navigate

The Certified Digital Practitioner (CDP) designation was created to address a critical gap in the professional landscape: the intersection of compliance, IT governance, and digital risk. Too often, traditional qualifications focus narrowly on regulation, stopping short of preparing professionals for the realities of a digitally enabled, compliance-driven economy.

Through this collaboration, Navigate® and the Institute of Chartered IT Professionals (ICITP) have established a pathway that equips learners with a blended skillset — combining compliance expertise, IT governance, and emerging technology awareness.

The CDP designation ensures that today's professionals — whether school leavers, graduates, or experienced practitioners — are prepared to thrive as future-ready leaders, capable of driving compliance, enabling innovation, and building digital trust in their organisations.

Warm regards, Sholane Sathu CEO, Navigate Group





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Certified Digital Practitioner (CDP) in Artificial Intelligence

NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in Artificial Intelligence (AI) responds to the growing demand for professionals who can understand AI applications, risks, ethics, and governance across all sectors. As AI reshapes industries from finance and healthcare to retail, education, and government, organisations need digitally aware professionals who can support responsible AI adoption, governance, and compliance integration.

This programme provides a **foundational understanding of Al concepts, governance frameworks, data ethics, and compliance considerations**.

Who Should Enroll?

This program is designed for:

- School leavers (Grade 12 pass) interested in technology, compliance, law, or cybersecurity.
- Entry-level professionals in IT support, compliance, or risk roles.
- Individuals pursuing an undergraduate qualification in IT, Compliance, Law, or Risk who want a professional designation.
- Professionals across industries seeking to future-proof their careers in Al and governance.

Core Modules

1. Foundations of AI & Emerging Technologies

o AI, machine learning, and digital disruption across industries.

2. Al Governance & IT Governance

- o ISO/IEC 42001 (Al governance), COBIT & NIST (IT governance).
- Embedding Al governance into IT risk and compliance frameworks.

3. Ethics, Law & Regulatory Compliance in Al

- Global AI governance trends (EU AI Act, OECD principles, African AI policies).
- o Ethical use, bias mitigation, transparency, and accountability.

4. Data Governance & Privacy in Al Systems

- o POPIA, GDPR, cross-border data rules.
- o Protecting personal and sensitive data in Al-driven systems.

- **Duration:** 3 months
- Mode: 100% Online (self-paced with instructor-led workshops)
- **Support:** Access to a dedicated instructor, online resources, and peer learning community.
- Assessment: Online assignments, case studies, and practical applications.
- Accreditation: Aligned with ICITP and positioned at NQF Level 4.

What You'll Gain

- A nationally recognised NQF Level 4 certification
- The Certified Digital Practitioner (CDP) designation
- Membership with the Institute of Chartered IT Professionals (ICITP)
- Practical knowledge of AI, IT governance, and compliance frameworks
- A professional designation to enhance your credibility and employability

Career Pathways After Certification

Graduates will be prepared for entry-level roles such as:

- Junior Compliance Analyst
- IT Support & Security Officer
- **Sompliance Monitoring Assistant**
- **Solution** Cybersecurity Awareness Facilitator
- Data Privacy Intern / POPIA Officer Assistant
- Digital Risk Administrator

 → The core modules may change from time to time to reflect emerging risks, regulatory updates, and new industry laws. Navigate Learning® reserves the right to update course content to remain globally and locally relevant.

Corporate Cohorts: Customised corporate training options are available on request, tailored to organisational needs and industry-specific compliance risks.

Certified Digital Practitioner (CDP) in Compliance & Risk

NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

This CDP stream focuses on **Compliance & Risk**, giving learners the **foundational knowledge**, **IT awareness, and governance frameworks** needed to start a career in compliance while understanding how risk and technology are reshaping the profession.

Who Should Enroll?

- School leavers (Grade 12 pass) interested in law, risk, finance, or compliance.
- Early-career professionals in entry-level compliance, governance, or risk functions.
- Graduates with undergraduate qualifications in IT, Law, Compliance, or Risk.
- Individuals seeking a nationally recognised designation to enter compliance and risk careers.

Core Modules

1. Foundations of Compliance

- o Global & South African compliance frameworks (FICA, FAIS, COFI basics).
- o ISO 37301 (Compliance Management Systems).

2. Risk Management Essentials

- o ISO 31000 (Risk Management Principles).
- o Risk identification, assessment, and mitigation.
- o Compliance risk vs operational/IT risk.

3. IT Governance for Compliance Officers

- o COBIT, NIST Cybersecurity basics.
- o Why IT governance matters in compliance risk management.

4. Ethics, Culture & Governance

- King IV principles.
- o Conduct risk and Treating Customers Fairly (TCF).
- o Role of compliance in ethical decision-making.

5. Digital Tools for Compliance & Risk

- $\circ \quad \text{Introduction to RegTech, dashboards, and automated monitoring.} \\$
- o Emerging technologies and their impact on compliance.

- **Duration:** 3 months
- Mode: 100% Online (with instructor-led virtual sessions + peer discussions)
- Assessment: Online assignments, short quizzes, case studies
- Accreditation: Aligned to ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Compliance & Risk

What You'll Gain

(O)	Nationally recognised NQF Level 4 Certification
0	Membership with the Institute of Chartered IT Professionals (ICITP)
0	Solid foundation in compliance and risk frameworks
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Awareness of IT governance and RegTech tools for compliance

A **professional designation** to enhance your credibility and employability

#### **Career Pathways After Certification**

This CDP program opens entry-level opportunities such as:

- Junior Compliance Analyst
- Risk Management Assistant
- **®** Compliance Monitoring Officer
- Governance & Ethics Support Officer
- Note: The property of the prop
- Internal Audit Trainee

★ The core modules may change from time to time to reflect emerging risks, regulatory updates, and new industry laws. Navigate Learning® reserves the right to update course content to remain globally and locally relevant.

**Corporate Cohorts:** Customised corporate training options are available on request, tailored to organisational needs and industry-specific compliance risks.

# **Certified Digital Practitioner (CDP) in Anti-Money Laundering** (AML)

NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in AML equips learners with foundational knowledge of financial crime prevention, compliance frameworks, and digital tools, preparing them for careers in AML, KYC, and financial crime compliance across all sectors.

#### Who Should Enroll?

- School leavers (Grade 12 pass) interested in compliance, risk, or financial crime prevention.
- Entry-level professionals in banking, fintech, gaming, insurance, or real estate.
- **Graduates** in IT, Law, Risk, or Compliance seeking a recognised designation.
- Individuals pursuing careers in AML, KYC, fraud detection, or regulatory compliance.

#### Core Modules

#### 1. Foundations of AML & Financial Crime

- o Understanding money laundering, terrorist financing, and sanctions.
- o FATF standards, South African FIC Act, and international frameworks.

#### 2. Customer Due Diligence (CDD) & KYC

- o Risk-based approach to customer onboarding.
- o Identifying PEPs, beneficial ownership, and suspicious activity.

#### 3. Transaction Monitoring & Reporting

- o STRs, SARs, and regulatory reporting obligations.
- Use of automated monitoring and analytics tools.

#### 4. IT Governance in AML

- Role of IT systems in AML compliance.
- o COBIT, NIST, and ISO 27001 in supporting AML operations.

#### 5. Digital Tools & RegTech in AML

- Using technology for AML screening and monitoring.
- o AI, machine learning, and blockchain applications in AML.

- **Duration:** 3 months
- Mode: 100% Online (self-paced with instructor-led workshops)
- Assessment: Case studies, short quizzes, practical AML scenarios
- Accreditation: Aligned with ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Anti-Money Laundering

#### What You'll Gain

- Nationally recognised NQF Level 4 certification
- Membership with the Institute of Chartered IT Professionals (ICITP)
- A strong foundation in AML frameworks, CDD, and financial crime compliance
- Awareness of digital tools and IT governance frameworks supporting AML
- A professional designation to enhance your credibility and employability

#### Career Pathways After Certification

Graduates will be ready for entry-level AML & financial crime roles such as:

- AML Analyst (Junior)
- KYC Onboarding Officer
- **%** Financial Crime Monitoring Assistant
- Sanctions & Screening Analyst
- RegTech Support Officer
- Risk & Compliance Administrator

The core modules may change to reflect emerging risks, updated FATF guidance, and new financial crime legislation.

**Corporate Cohorts:** Tailored AML training for banks, insurers, fintechs, and other high-risk industries is available on request.

## **Certified Digital Practitioner (CDP) in Cybersecurity**

NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in Cybersecurity equips learners with practical skills in cyber risk management, IT governance, and data protection, preparing them to play an active role in building a secure, digitally resilient workforce.

#### Who Should Enroll?

- School leavers (Grade 12 pass) interested in IT, compliance, or cybersecurity careers.
- Entry-level professionals in IT support, risk, or compliance roles.
- **Graduates** with qualifications in IT, Risk, Compliance, or Law.
- Professionals in finance, healthcare, retail, government, and education needing a baseline in cybersecurity and compliance.

#### Core Modules

#### 1. Foundations of Cybersecurity

- Threats, vulnerabilities, and common attack types (phishing, ransomware, social engineering).
- o Cybersecurity in business operations.

#### 2. IT Governance & Cyber Risk

- o COBIT, NIST Cybersecurity Framework basics.
- o Linking IT governance with risk and compliance management.

#### 3. Data Privacy & Protection

- o POPIA, GDPR, and data security obligations.
- o Protecting sensitive and personal information.

#### 4. Cybersecurity Tools & Practices

- o Firewalls, intrusion detection, endpoint protection.
- o Role of automation and RegTech in monitoring cyber risk.

#### 5. Incident Response & Compliance

- o Reporting requirements for breaches.
- o Regulatory frameworks for cyber resilience (ISO 27001, local cybercrime legislation).

- **Duration:** 3 months
- Mode: 100% Online (self-paced with instructor-led virtual workshops)
- Assessment: Quizzes, case studies, breach simulation scenarios
- Accreditation: Aligned with ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Cybersecurity

#### What You'll Gain

- Nationally recognised NQF Level 4 certification
- O ICITP membership and access to industry networks
- Solid foundation in cybersecurity risks, IT governance, and compliance obligations
- Mnowledge of **tools and frameworks** to detect, prevent, and respond to cyber threats
- A professional designation to enhance your credibility and employability
- Career Pathways After Certification

Graduates will be prepared for roles such as:

- Cybersecurity Analyst (Junior)
- IT Support & Security Officer
- **©** Compliance & Cyber Risk Assistant
- Data Privacy Intern / Security Administrator
- 1 Incident Response & Monitoring Support Officer
- The core modules may change to reflect emerging cyber threats, new regulations, and evolving technologies.

**Corporate Cohorts:** Tailored programmes for organisations (finance, healthcare, retail, education, government) are available on request.

## Certified Digital Practitioner (CDP) in Data Privacy

NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

The **CDP** in **Data Privacy** provides learners with a solid grounding in **data protection laws, IT governance principles, and privacy-by-design practices**, preparing them for entry-level roles in compliance, data governance, and privacy support.

#### Who Should Enroll?

- School leavers (Grade 12 pass) interested in law, compliance, or technology.
- Entry-level professionals handling customer or employee data.
- **Graduates** with qualifications in IT, Risk, Compliance, or Law.
- Professionals across finance, healthcare, retail, education, and tech seeking a baseline in data privacy.

#### Core Modules

#### 1. Foundations of Data Privacy

- Key privacy concepts: consent, purpose limitation, accountability.
- Why privacy matters for individuals and organisations.

#### 2. Global & Local Data Protection Laws

- o POPIA (South Africa), GDPR (EU), and other emerging frameworks.
- o Cross-border data transfer and international compliance obligations.

#### 3. Data Privacy & IT Governance

- o Role of IT governance in data protection (COBIT, ISO 27001).
- o Privacy-by-design in systems, apps, and cloud platforms.

#### 4. Data Subject Rights & Compliance Processes

- o Access, rectification, deletion, and objection rights.
- o Implementing privacy impact assessments (PIAs).

#### 5. Breach Management & Reporting

- o Identifying and responding to data breaches.
- o Regulatory and organisational reporting obligations.

- **Duration:** 3 months
- Mode: 100% Online (self-paced with instructor-led sessions)
- Assessment: Quizzes, case studies, privacy impact assignments
- Accreditation: Aligned with ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Data Privacy

#### What You'll Gain

- Nationally recognised NQF Level 4 certification
- Membership with the Institute of Chartered IT Professionals (ICITP)
- (Nowledge of global and local privacy frameworks (POPIA, GDPR, etc.)
- Ability to support compliance with data subject rights and governance structures
- A professional designation to enhance your credibility and employability

#### **Career Pathways After Certification**

Graduates will be prepared for entry-level roles such as:

- Data Privacy Assistant
- El Compliance & Risk Administrator
- Privacy Monitoring Officer (Junior)
- POPIA Officer Support
- Data Governance Coordinator
- Cybersecurity & Privacy Awareness Facilitator

→ The core modules may change to reflect emerging privacy regulations, new laws, and evolving technologies.

**Corporate Cohorts:** Customised privacy programmes for organisations (finance, healthcare, retail, government, tech) are available on request.

# Certified Digital Practitioner (CDP) in Conduct Risk

NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in Conduct Risk responds to the growing emphasis by regulators on culture, ethics, and fair customer outcomes. With frameworks like Treating Customers Fairly (TCF) and the upcoming COFI Bill, professionals across financial services and consumer industries need a strong foundation in conduct risk, governance, and digital accountability.

This program equips learners with the knowledge and skills to understand how **leadership**, **culture**, **and behaviour drive compliance risks** — and how technology and governance frameworks support good conduct.

#### Who Should Enroll?

- School leavers (Grade 12 pass) interested in compliance, governance, or law.
- Early-career professionals in financial services, insurance, banking, or asset management.
- Graduates in IT, Risk, Law, or Compliance.
- Professionals seeking an entry-level designation in compliance with a focus on culture and conduct risk.

#### Core Modules

#### 1. Foundations of Conduct Risk

- o What conduct risk is and why it matters.
- o Link to compliance, ethics, and governance.

#### 2. Regulatory Landscape

- o Treating Customers Fairly (TCF).
- o Treating Vulnerable Customers Fairly.
- o COFI readiness and global best practices.

#### 3. Culture, Leadership & Ethics

- o Tone from the top, ethical leadership, and compliance culture.
- o Behavioural economics and misconduct drivers.

#### 4. IT Governance & Conduct Monitoring

- Using IT systems to monitor conduct outcomes.
- o Role of digital reporting, dashboards, and RegTech in measuring conduct.

#### 5. Case Studies & Global Best Practices

- Lessons from enforcement cases.
- o Embedding conduct frameworks in everyday business.

- **Duration:** 3 months
- Mode: 100% Online (with instructor-led sessions)
- Assessment: Quizzes, reflective assignments, real-world case studies
- Accreditation: Aligned with ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Conduct Risk

#### What You'll Gain

- Membership with the Institute of Chartered IT Professionals (ICITP)
- Practical knowledge of conduct risk frameworks, ethics, and compliance culture
- Ability to link conduct outcomes with IT governance and RegTech monitoring
- A professional designation to enhance your credibility and employability

#### Career Pathways After Certification

Graduates will be prepared for roles such as:

- Conduct Risk Analyst (Junior)
- Compliance Monitoring Assistant
- Customer Outcomes Officer
- X Digital Conduct Monitoring Administrator
- Ethics & Compliance Awareness Facilitator

The core modules may change in response to emerging regulatory expectations, new laws (such as COFI), and conduct-related risks.

**Corporate Cohorts:** Tailored conduct risk training for financial services, insurance, and retail companies is available on request.

## **Certified Digital Practitioner (CDP) in Corporate Governance**

#### NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in Corporate Governance focuses on the principles, frameworks, and digital tools that underpin effective governance in modern organisations. In a world where regulators, investors, and customers demand accountability, this program equips learners with the foundational knowledge of governance, ethics, and digital oversight needed to support boards, executives, and compliance leaders.

#### Who Should Enroll?

- School leavers (Grade 12 pass) interested in business, compliance, or governance.
- **Early-career professionals** working in corporate secretariat, risk, or compliance teams.
- Graduates in law, compliance, risk, or IT seeking a governance-focused designation.
- Individuals aspiring to roles in **board support**, **company secretariat**, **or governance compliance**.

#### Core Modules

#### 1. Principles of Corporate Governance

- o What governance is and why it matters.
- Agency theory, accountability, transparency, fairness.

#### 2. Governance Frameworks & Standards

- o King IV Report on Corporate Governance.
- OECD Principles of Corporate Governance.
- Global trends in governance reporting.

#### 3. Board Structures & Responsibilities

- Roles of the board, committees, and executives.
- Board charters, ethics codes, and governance policies.

#### 4. IT Governance & Digital Oversight

- o COBIT & ISO 27001 basics for governance.
- o IT governance as part of organisational governance.

#### 5. Governance in Practice

- o Risk governance, ESG oversight, and compliance culture.
- o Case studies on governance failures and successes.

- Duration: 3 months
- Mode: 100% Online (with instructor-led workshops and discussions)
- Assessment: Quizzes, governance case studies, short assignments
- Accreditation: Aligned with ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Corporate Governance

#### What You'll Gain

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- Membership with the Institute of Chartered IT Professionals (ICITP)
- Practical understanding of corporate governance principles and frameworks
- Ability to link governance with IT and compliance oversight
  - A professional designation to enhance your credibility and employability

#### **Career Pathways After Certification**

Graduates will be prepared for entry-level roles such as:

- Governance & Risk Support Officer
- Junior Corporate Governance Analyst
- Compliance Governance Administrator
- **II** ESG & Governance Reporting Coordinator
- Corporate Ethics & Conduct Officer (Junior)

★ The core modules may change in response to emerging governance codes, regulatory updates, and ESG reporting requirements.

**Corporate Cohorts:** Bespoke training for boards, company secretariats, and governance professionals is available on request.

# Certified Digital Practitioner (CDP) in Mobile Financial Services & FinTech

NQF Level 4 | 6-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in Mobile Financial Services (MFS) & FinTech responds to the rapid growth of digital banking, mobile payments, and fintech innovation across Africa and globally. With this growth comes complex regulatory requirements, AML risks, IT governance challenges, and cybersecurity threats.

This programme equips learners with **foundational knowledge** to navigate compliance, governance, and digital risk in the MFS/FinTech sector.

#### Who Should Enroll?

- School leavers (Grade 12 pass) aspiring to enter fintech, compliance, or financial services.
- Entry-level professionals in mobile banking, payments, or fintech start-ups.
- Graduates in IT, Risk, Compliance, or Law seeking a fintech-focused designation.
- Professionals in finance, insurance, retail, or telecoms exposed to mobile money, ewallets, or payments systems.

#### Core Modules

#### 1. Foundations of Compliance in FinTech

- o Regulatory frameworks for mobile financial services.
- o Understanding compliance obligations for fintech companies.

#### 2. AML & Financial Crime in MFS

- o FATF recommendations for mobile money.
- o Risk-based approach to AML, KYC, and fraud detection.

#### 3. IT Governance in FinTech

- o COBIT, NIST, and ISO 27001 basics for mobile finance.
- Linking IT governance with operational resilience.

#### 4. Cybersecurity Essentials for Mobile Finance

- o Common risks: account takeover, phishing, SIM swap, ransomware.
- Building a cybersecurity-first compliance culture.

#### 5. Data Privacy & Consumer Protection

o POPIA, GDPR, and consumer protection in digital finance.

o Privacy-by-design in mobile apps and payments platforms.

#### **Programme Structure**

Duration: 3 months

• Mode: 100% Online (with instructor-led workshops + case studies)

Assessment: Quizzes, AML/KYC scenarios, compliance case studies

Accreditation: Aligned with ICITP, recognised at NQF Level 4

 Certification: Award of the Certified Digital Practitioner (CDP) in Mobile Financial Services & FinTech

#### What You'll Gain

(∅)	A nationally recognised NQF Level 4 certification
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ICITP membership and access to professional networks
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#### **Career Pathways After Certification**

Graduates will be prepared for roles such as:

- FinTech Compliance Assistant
- AML/KYC Onboarding Officer (Junior)
- Mobile Payments Risk Analyst (Entry-level)
- **i** Cybersecurity & Privacy Intern in FinTech
- Digital Risk & Governance Support Officer
- Regulatory Reporting Administrator

The core modules may change as FinTech regulation, AML requirements, and digital risk frameworks evolve.

**Corporate Cohorts:** Tailored compliance and digital risk training is available for **banks, fintech start-ups, telecoms, and mobile money operators** on request.

# **Certified Digital Practitioner (CDP) in Betting & Gaming**

NQF Level 4 | 6-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in Betting & Gaming addresses the fast-growing land-based and online gambling industry, which faces unique challenges such as AML risks, fraud, IT governance, cybersecurity, data privacy, and responsible gambling obligations.

This programme equips learners with **practical**, **entry-level skills** to support compliance and governance in the gaming and betting sector — where regulators are increasingly demanding **ethical**, **transparent**, **and technology-driven oversight**.

#### Who Should Enroll?

- School leavers (Grade 12 pass) looking to enter the betting, gaming, or compliance industry.
- Entry-level professionals in casinos, online betting platforms, or lottery operators.
- **Graduates** in IT, Risk, Compliance, or Law seeking a betting & gaming-focused designation.
- Individuals aspiring to roles in AML, compliance monitoring, cybersecurity, or responsible gambling.

#### Core Modules

#### 1. Foundations of Compliance in Betting & Gaming

- Regulatory frameworks: National Gambling Act, FIC obligations, FATF guidelines.
- Licensing, reporting, and compliance basics for operators.

#### 2. AML & Financial Crime Risks in Gambling

- Money laundering typologies in gaming (chips, vouchers, online wallets).
- Risk-based approach to AML/CFT and fraud detection.

#### 3. Responsible Gambling & Consumer Protection

- o Principles of responsible gambling.
- o Protecting vulnerable customers and implementing player safeguards.
- Regulatory expectations for fair treatment of customers.

#### 4. IT Governance in Betting & Gaming

- o IT governance frameworks (COBIT, NIST, ISO 27001).
- Role of IT systems in compliance monitoring and fraud detection.

#### 5. Cybersecurity & Data Privacy

- o Risks of online gambling: account fraud, multiple accounts, identity theft.
- o POPIA, GDPR, and player data protection.
- o Cyber resilience for online gaming platforms.

#### **Programme Structure**

- **Duration:** 3 months
- Mode: 100% Online (with instructor-led workshops & case studies)
- Assessment: Quizzes, case studies, AML/gaming risk scenarios
- Accreditation: Aligned with ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Betting & Gaming

#### What You'll Gain

- A nationally recognised NQF Level 4 certification

  Membership with the Institute of Chartered IT Professionals (ICITP)

  A foundational understanding of compliance, AML, IT governance, privacy, and cybersecurity in gaming

  Knowledge of responsible gambling principles and customer protection frameworks
- A professional designation to enhance your credibility and employability

#### **Career Pathways After Certification**

Graduates will be prepared for roles such as:

- Gaming Compliance Assistant
- AML/KYC Officer (Junior) in Gambling
- Responsible Gambling Support Officer
- Data Privacy & Player Protection Assistant
- IT Governance & Cybersecurity Intern (Gaming Sector)
- Regulatory Reporting Administrator (Gaming/Betting)

The core modules may change in line with emerging gambling regulations, AML obligations, and responsible gambling frameworks.

**Corporate Cohorts:** Tailored programmes available for **casinos**, **online betting operators**, **lotteries**, **and regulators** on request.

# Certified Digital Practitioner (CDP) in Anti-Bribery & Corruption

NQF Level 4 | 3-Month Online Programme | Instructor-Led | ICITP Aligned

The CDP in Anti-Bribery & Corruption (ABC) addressing South Africa's urgent need to build ethical leadership, transparent governance, and corruption-free institutions. By integrating global standards like ISO 37001 (Anti-Bribery Management Systems) with local frameworks this programme equips learners to recognise, prevent, and respond to bribery and corruption risks in government and state-owned entities.

#### Who Should Enroll?

- **Public sector employees** at national, provincial, and municipal levels.
- Compliance, ethics, and governance officers in government departments and stateowned enterprises.
- Internal auditors, risk practitioners, and finance officers working under the PFMA framework.
- **School leavers and graduates** seeking entry into governance and compliance roles in the public sector.

#### Core Modules

- 1. Foundations of Anti-Bribery & Corruption (ABC)
  - o Understanding bribery, corruption, and conflicts of interest.
  - Global standards: ISO 37001 and UNCAC (United Nations Convention Against Corruption).
- 2. South African Legal & Regulatory Framework
  - The Public Finance Management Act (PFMA).
  - Municipal Finance Management Act (MFMA).
  - o Prevention and Combating of Corrupt Activities Act (PRECCA).
- 3. Ethics, Governance & Culture in the Public Sector
  - o King IV principles in the context of public administration.
  - o The role of leadership in fostering an anti-corruption culture.
- 4. IT Governance & Digital Tools for ABC
  - o Leveraging IT governance frameworks (COBIT, ISO 27001) for oversight.

Digital whistleblowing systems and corruption-reporting platforms.

#### 5. Practical Case Studies & Enforcement

- o Lessons from commissions of inquiry (e.g., Zondo Commission).
- o Public procurement risks and tender compliance safeguards.

#### **Programme Structure**

- **Duration:** 3 months
- Mode: 100% Online (with instructor-led workshops and public sector case studies)
- Assessment: Quizzes, case studies, ethics simulations, PFMA-based scenarios
- Accreditation: Aligned with ICITP, recognised at NQF Level 4
- Certification: Award of the Certified Digital Practitioner (CDP) in Anti-Bribery & Corruption (Public Sector)

#### 🚀 What You'll Gain

- Nationally recognised NQF Level 4 certification
- Membership with the Institute of Chartered IT Professionals (ICITP)
- Practical understanding of PFMA, PRECCA, and global ABC standards
- Skills to identify, prevent, and report corruption risks in the public sector
- A professional designation to enhance your credibility and employability

### Career Pathways After Certification

Graduates will be prepared for entry-level public sector compliance and governance roles such as:

- m Public Sector Compliance Assistant
- Internal Audit Trainee
- Risk & Fraud Prevention Officer (Support)
- Procurement & Tender Compliance Administrator
- PFMA Governance Support Officer

The core modules may change in response to emerging legislation, regulatory reforms, and government anti-corruption strategies.

**Corporate Cohorts:** Customised training for **government departments, municipalities, and state-owned enterprises** is available on request.

# Career Pathway

The world of technology is evolving at lightning speed, and with it comes a new wave of compliance, governance, and digital risk challenges. Traditional compliance roles are no longer enough — today's professionals must bridge the worlds of IT, governance, data, and regulation to keep organisations secure, ethical, and future-ready.

That's why the IT Compliance Professional Designations Career Pathway was created. It is a structured journey designed to equip aspiring and seasoned professionals with the skills, recognition, and credibility needed to thrive in the digital compliance era. Each designation builds on the last, offering a clear progression from entry-level IT compliance foundations to advanced strategic leadership roles, ensuring that individuals are not only industry-relevant but also future-proofed for emerging risks such as Al governance, cybersecurity, data privacy, and digital trust.

This pathway is more than a set of qualifications — it is a professional identity. By following it, learners gain access to recognized designations, industry networks, and career mobility, all while closing critical skills gaps in the market. Whether your goal is to become a specialist in IT governance, a leader in AI ethics, or a Chief IT Compliance Officer shaping global standards, this pathway empowers you to take your career to the next level.

# Certified Digital Practitioner (CDP: IT Compliance)

Designation ID: 1303 | NQF Level 4 | Entry with no experience

- First step into compliance and IT governance for school leavers and graduates.
- Focus: IT governance basics, data privacy, POPIA, cybersecurity essentials, compliance
- Roles: Junior Compliance Analyst | IT Support & Security Officer | Data Privacy Intern | Digital Risk Administrator

# Information Technology Practitioner: Compliance (ITP(SA))

Designation ID: 1043 | NQF Level 5 | Specialised Practitioner Level

- For graduates and professionals ready to move from foundations to specialised expertise in IT governance, compliance, and risk.
- Focus: Compliance frameworks, IT governance, cybersecurity, privacy, AI ethics.

  Roles: IT Risk & Compliance Officer | Cybersecurity Compliance Analyst | Digital Governance Consultant | Privacy & Data Protection Specialist

# IT Certified Professional (ITCP(SA))

Designation ID: 721 | NQF Level 6 | Mid-Level Professional Status

- For professionals with +5 years' experience in compliance, IT governance, data privacy, cybersecurity, or digital risk.
- Focus: Advanced IT governance, Al governance, big data analytics, cybersecurity, RegTech, digital transformation.
- Roles: IT Compliance Specialist | Cybersecurity & Risk Manager | Al Governance Officer | Data Governance Consultant

# IT Certified Professional (Advanced) (ITCP(SA))

Designation ID: 721 | NQF Level 7 | Senior Professional Status

- For professionals with 5-10 years' experience consolidating advanced expertise in compliance and
- Focus: Advanced compliance integration, emerging tech governance, enterprise-wide risk and IT leadership.
- Roles: Senior IT Compliance Consultant | Digital Transformation Strategist | Enterprise GRC Leader

# Chartered Chief IT Compliance Officer (CITCO(SA))

NQF Level 8 | Executive Professional Designation | The Pinnacle of Recognition

- For compliance, risk, and IT executives with +10 years' experience.
- Requirements: Dissertation, peer-reviewed assessment, publication of professional article.
- Roles: Chief Compliance & Digital Risk Officer | CIO with Compliance Oversight | Executive Board Advisor | Global Governance Leader.
- Recognises strategic leadership at the intersection of IT governance, cybersecurity, AI, and compliance ethics.



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